



## SW Region's "Eye on Training" is on RECRUITING LEAD TRAINERS

This "Eye on Training" addresses the requirements and need to recruit for LEAD Trained facilitators.

The LEAD TTT course is designed to develop trainers, civilian or military, who are qualified to conduct LEAD training at their local installation. The course provides training and practical application in the Army leadership doctrine and competencies, as well as co-facilitating skills required to successfully facilitate the LEAD course.

### Why Recruit for LEAD Facilitators?

There is an increased need for instructors to facilitate the LEAD class. Having a unit of several LEAD trained facilitators at our regional locations, installations, and agencies can provide alternate facilitators to assist and share this important responsibility. LEAD Trainers represent the Center for Army Leadership and their Command or Organization in providing leadership instruction (based in the Army's leadership doctrine and the Army leadership competencies).

### Who can become a LEAD Facilitator?

The LEAD facilitator role is a collateral duty. There are no restrictions on grade or experience. The main requirement is availability to present LEAD classes. Supervisors need to support the nomination and agree to allow the nominee to participate as a LEAD course facilitator.

### How to apply?

Submit a DD Form 1556 to the Center of Army Leadership and a Joint Management/Instructor Memorandum of Agreement.

### Funding:

Travel and per diem are centrally funded for Army civilians, with the exception of the following:

- Corps of Engineers Civil Works participants are funded through the Corps of Engineers.
- NAF personnel are funded through HQ, US Army Community and Family Support Center.
- National Guard personnel are funded through their parent organization.

### Course Objectives:

To develop facilitators with the ability and skills to:

- Assess their own effectiveness as facilitators
- Assess LEAD participants learning
- Demonstrate facilitator/co-facilitator behaviors
- Explain course content, rationale, and design
- Conduct the LEAD course in accordance with the LEAD Facilitator Guidebook

### Commitments:

- Year 1** - Conduct at least one additional LEAD class.
- Year 2** - Conduct at least two LEAD classes

### FY06/07 Schedule Lead-Train-the-Trainer Classes:

Class #	Class Dates	Location
06-002	26 Feb - 10 Mar 06	Ft Leavenworth, KS (full)
06-003	01 May - 12 May 06	Kansas City, MO (full)
06-004	16 Jul - 28 Jul 06	Kansas City, MO
07-001	23 Oct - 03 Nov 06	Kansas City, MO
07-002	26 Feb - 09 Mar 07	Kansas City, MO
07-003	30 Apr - 11 May 07	Kansas City, MO
07-004	16 Jul - 27 Jul 07	Kansas City, MO

### Reminder & Notice to Current LEAD Facilitators:

The Leader Behavior Analysis II (Self and Scoring) instruments, or Situational Leadership II, The Article, and Situational Leadership II Model handouts are no longer included in the course. The course is transitioning from the Blanchard material to the Army Leadership Styles described in FM 22-100, Army Leadership. Therefore, until the development of a new Module Five is complete, continue to do the current Module Five without the above listed materials. Facilitators will not use the information in the "Completing the Leader Behavior Analysis II - Self questionnaire" and "Scoring the Leader Behavior Analysis II Instrument" sections in the Facilitator Guidebook. Facilitators will do a lecture on Situational Leadership using the charts that are in the chart sets.

In addition, as a reminder, course size is not to exceed 21 and course minimum size is 15.

The CLTD organizational chain has changed, it is now:

Civilian Leadership Training Division  
Army Management Staff College  
Command and General Staff College  
Combined Arms Center  
Training and Doctrine Command

For more information, contact the SW Region, HRDD Leadership Representative, Lois Vaughan at email [Lois.Vaughan@cpocswr.army.mil](mailto:Lois.Vaughan@cpocswr.army.mil) or telephone 785-239-0092, DSN 856 or visit the [CLTD webpage](#).

## Customer Feedback

Your feedback and comments are valuable to us.



Manuel Smith, Chief, HRDD, SW Region  
785-239-0088  
[Manuel.Smith@cpocswr.army.mil](mailto:Manuel.Smith@cpocswr.army.mil)

♥ Caring, Top Performing, Professional, Responsive, Team ♥